## **ACSSSC 2022 code of conduct policy:**

The Australasian Colloid and Interface Society, ACIS, is dedicated to providing a positive respectful conference experience for everyone regardless of their gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, socio-economic background or religion. We welcome diversity and recognize that our events are better for it. We want to provide an environment that is free from discrimination, vilification, harassment, bullying and victimization and is characterized by respect. **Therefore, we do not tolerate harassment of event participants in any form.** Sexual references, language and imagery is not appropriate at any time during any ACIS event, including social events. Event participants violating these rules may be sanctioned or expelled from the conference (without a refund) at the discretion of the conference organizers.

All attendees are subject to the anti-harassment policy. Harassment includes, but is not limited to, behaviour such as offensive verbal or written comments (related to age, gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion), sexual references, language and images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention and includes harassment by electronic (and social) media. Participants asked to stop behaviour considered as harassing are expected to comply immediately. Further they are expected to comply with any sanctions applied by the event organizer/symposium chair/or equivalent delegate.

If a participant engages in harassing behaviour, the event organizers may take any action they deem appropriate, including warning the offender, cutting short their presentation or expulsion from the event (with no refund). The ACIS Board may consider additional action as appropriate under Section 14 of the Constitution. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of the event organizers immediately.

Event organizers, members of the equity and diversity committee present at the conference, or additional equity and diversity champions will be available and willing to assist participants in contacting police, providing escorts, or otherwise assisting those experiencing harassment to feel safe for the duration of the conference.

While participating in the conference, participants should abide by all local COVID-safe restrictions. If you think someone is breaching COVID-safe restrictions, please contact a member of the organising committee rather than the individual.

We value your attendance and appreciate your active support in making our conference inclusive.

For any issues relating to the equity and diversity or the code of conduct you can contact Frank Sainsbury (f.sainsbury@griffith.edu.au; 0437080007) or approach any of the equity and diversity committee or additional champions in person.

For all emergencies please call: 000
National Sexual Assault, Domestic Family 1800 RESPECT
Violence Counselling Service

We expect participants to follow these rules at all conference venues and conference-related social events.